

Active Communities Network	JOB DESCRIPTION
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POST DETAILS

Job Title	Detached & Outreach Worker
Organisation	Active Communities Network
Salary	£15 - £20.00 per hour – dependent on experience
Hours	Sessional Role – up to 6 hours per week – Mainly Evening & Weekend
Location	London Southwark and North Lambeth

JOB SUMMARY

We are looking for a highly motivated and experienced **Detached and Outreach worker** who believes in the value of detached youth work to aid the personal and social development of young people and how it can add to those young people becoming valued members of their communities.

The central focus of the role includes working in a detached/outreach setting and understanding the differences between centre and detached/outreach-based youth work. Communication and relationship building skills are key to this role and will rely heavily on working with third parties and the ACN central team to identify key hotspots.

The successful applicant will have key responsibilities around programme development and face to face delivery with young people, whilst ensuring young people are engaged in projects that are safe, developmental, innovative, and meaningful.

DUTIES AND ACCOUNTABILITIES

- Work with the ACN Programme Manager and colleagues to help design programmes of work that are structured to progress street-based youth work on to personal and social development programmes and wider education and training opportunities.
- Deliver high quality street based / detached sessions, which are safe, engaging, and developmental. This will include mapping exercises, planning and the delivery of regular outreach sessions across Southwark and North Lambeth, that will ultimately build relationships and trust with young people and contribute towards young people and they're further developmental opportunities.
- Facilitate the participation of young people in the planning, development and design of projects and opportunities.
- Assist and continually assess the ongoing review and creation of street-based risk assessments.
- To work with the ACN team along with local partners and stakeholders to understand 'neighbourhoods' and local needs.
- Deliver motivational and inspirational sessions that lead to positive behavioural change in young people whilst providing a range of personal and social development sessions that will aim to progress young people's personal development.
- Offer 1-1 support sessions to young people to address identified needs e.g., housing, benefits, employment etc.

- Monitor and evaluate the achievements of young people in line with the funder's contractually agreed reporting guidelines and requirements.
- Provide appropriate and developmental interventions and opportunities for young people that are not availing of any youth provision in the Southwark and North Lambeth area.
- Identify issues that are affecting young people's ability to maximise their futures and potential and initiate and sustain strategies/programmes of support that assist young people to overcome these barriers.
- Participate in high quality session planning to meet the needs and interests of the young people, and which support the project aims and objectives in consideration of the street and detached environment.
- Ensure compliance with ACN policies and procedures in relation to Child Protection, Safe-Guarding, Health and Safety, Equal Opportunities, and working in detached and street work environments.
- Carry out all administrative tasks relating to delivery including provision of paperwork, monitoring and filing debrief, completion of reports, updating of all M&E systems, ensuring the system is updated consistently and in a timely manner.
- To work with partners to identify and promote volunteering and development opportunities for participants and external volunteers and record progress of these developments.

OTHER RESPONSIBILITIES

- Work flexibly where appropriate on evenings, weekends and during school holidays to ensure full and supportive delivery of the programme.
- Undertake training in order to develop work related skills and knowledge.
- Undertake any other related responsibilities commensurate with the evolving objectives of the post and the evolution of the organisation.
- Work with due regard for ACN core values and objectives.
- Ensure the effective implementation of, and adherence to ACN's Equal Opportunities, Safe-Guarding and Health and Safety policies and procedures.

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Active Communities Network	PERSON SPECIFICATION
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Job title: ACN Southwark and North Lambeth Detached & Outreach Worker

Experience / Knowledge:

Essential

- Minimum of 2 years' experience employed in an outreach/detached youth work setting
- Experience of delivering street-based sessions.
- Ability to build and maintain positive relationships with young people.
- Experience of working with disadvantaged young people in a detached/ street-based environment.
- Good knowledge of the local area and issues faced by young people and their communities.
- Experience of working with young people at risk
- A good understanding of community-based programmes and their impact

Skills and abilities:

Essential

- Ability to deliver a street-based youth work session to a high standard.
- Good communication skills with the ability to engage young people, project staff and steering group/local partners effectively.
- Ability to multi-task and problem solve.
- Ability to work in a confident and flexible manner.
- IT literate.
- Willingness to work across multiple delivery locations.
- Able to work unsociable hours on evenings, weekends and during school holidays.

NB: Criteria may be enhanced to assist with shortlisting.

Additional Information:

- In accordance with our Child Protection and Safeguarding procedures, this position requires an enhanced DBS check.
- 3 months probationary period / extendable on performance and funding secured